



## ANNEX II

### THE GENDER-SENSITIVE BUDGET GAME

**Gender-Sensitive Budgeting Game** can be played with minimum 2 - maximum 4 groups. The game allows participants to allocate a fixed budget to various project needs while facing gender-specific challenges that force them to reallocate funds.

Each group represents a project planning team tasked with creating a gender-responsive budget for a **community development project** in a fictional town. The aim is to allocate their budget while addressing unforeseen gender challenges.

#### GAME SETUP AND PREPERATIONS

- **Number of Groups:** 4 (Each group has 3-5 participants)
- **Game Duration:** 60 minutes (45 minutes for the game, 15 minutes for group presentations)
- **Initial Budget:** 18 tokens (representing 180,000 Euros)
- **Game Rounds:** 3 rounds of decision-making
- **Trainer / Facilitator** needs to prepare and print out tokens, challenge cards and scenario cards.

#### MATERIALS

- **Budget cards:** Each group receives a set of project cost categories with associated costs.
- **Challenge cards:** Each group will draw gender-specific challenges after their initial budget allocation.
- **Tokens:** Each group starts with **18 tokens** (representing \$180,000).
- Flip chart and markers for each group to record their budget decisions.

#### SCENARIOS FOR EACH GROUP

Each group has a different **community project** scenario to address. All groups will have the same budget but different project goals, ensuring variety in the game.

Trainer & Facilitator will prepare scenario sheets and distribute these scenarios to the groups by lottery or by himself/herself



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### Group 1: Healthcare Development Project

- **Scenario:** Your goal is to improve healthcare access in a rural town. The area has one hospital serving 50,000 people, with many women unable to access maternal healthcare. You need to prioritize hospital improvements, training, and awareness campaigns.

### Group 2: Education Access Project

- **Scenario:** Your goal is to improve educational access, particularly for girls and gender minorities, in a remote region. Many girls drop out of school due to long travel times, lack of safe toilets, and insufficient school resources. You need to allocate funds for infrastructure, teacher training, and scholarship programs.

### Group 3: Sustainable Agriculture Project

- **Scenario:** Your goal is to improve food security through sustainable agricultural initiatives. Women make up 60% of the farmers, but they lack access to tools and land rights. You need to allocate funds for land access, farming tools, and climate-resilient crops.

### Group 4: Employment & Skills Training Project

- **Scenario:** Your goal is to reduce unemployment by offering skills training and employment opportunities. Youth unemployment is high, with young women and gender-diverse individuals facing discrimination in job access. You need to allocate funds for training programs, job placement, and awareness campaigns.

## GAMEPLAY

### ROUND 1 - INITIAL BUDGET ALLOCATION

- Present the following project cost categories, each with specific token costs

Project Cost Category	Token Cost	Amount (€)
Infrastructure (Schools, hospitals, clinics, roads, etc.)	5 tokens	€50,000
Training Programs (Teachers, healthcare workers, farmers, etc.)	4 tokens	€40,000
Gender-Specific Programs (Scholarships for girls, maternal healthcare, etc.)	3 tokens	€30,000
Awareness Campaigns (HIV prevention, gender equality, climate resilience)	3 tokens	€30,000
Community Engagement (Workshops, youth councils, leadership programs)	2 tokens	€20,000
Emergency Fund (unforeseen challenges, adjustments)	2 tokens	€20,000



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- Each group starts with **18 tokens** and is given **project/scenario cost categories**. They must allocate their budget across these categories in the first round, aiming to meet project goals.

## ROUND 2 – GENDER CHALLENGE

After the initial budget allocation, each group will face gender-specific challenges that impact their project. The facilitator will assign each group a challenge that forces them to reallocate tokens to address these gender disparities.

**Important note:** Each group receives a challenge card that is directly related to their project topic. Trainer & Facilitator needs to prepare challenge cards before the workshop.

### Group-Specific Challenges:

#### 1. Healthcare Project (Group 1):

- Challenge: "Maternal mortality rates are high because women are unable to access healthcare due to cultural restrictions on mobility. You must allocate funds to create mobile health units that can reach women at home."
- Cost: 4 tokens (\$40,000) must be reallocated to mobile health units.

#### 2. Education Project (Group 2):

- Challenge: "Girls are dropping out because there are no safe toilets for them at schools. You need to build gender-segregated toilets to ensure girls stay in school."
- Cost: 3 tokens (\$30,000) must be reallocated to infrastructure (toilet construction).

#### 3. Agriculture Project (Group 3):

- Challenge: "Women farmers have limited access to land ownership due to gender discrimination. You need to invest in legal aid to secure land rights for women farmers."
- Cost: 4 tokens (\$40,000) must be reallocated to legal aid programs for land rights.

#### 4. Employment Project (Group 4):

- Challenge: "Young women face discrimination when applying for jobs. You need to create gender-sensitivity training for employers to improve job access for women."
- Cost: 3 tokens (\$30,000) must be reallocated to employer training programs.



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### ROUND 3 – REALLOCATION

Groups must now decide how to reallocate their remaining tokens while still trying to meet their original project goals. They must choose to either cut funding from other areas or find creative ways to meet both the gender-specific needs and the broader project objectives.

Discussion: Groups will discuss and negotiate where to reallocate funds, weighing gender-specific needs against other priorities. They must justify each decision they make during the debrief.

### SIMULATED TURN

Imagine you are the member of Group 1. As a member of Group 1 (Healthcare Development Project), here's what you need to do:

#### A. Step-by-Step Instructions for Round 1

- Understand Your Scenario:

Your goal is to improve healthcare access in a rural town where many women are unable to access maternal healthcare. You need to prioritize hospital improvements, training, and awareness campaigns.

Your team has been given 180k tokens (18 tokens) to allocate across different project needs. Each token represents 10,000 Euros.

- Allocate Your Initial Budget:

You have a list of project cost categories. As a team, you will discuss and decide how to distribute your 18 tokens among these categories.



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**Here are the categories and their token costs:**

- Infrastructure (Hospitals, mobile clinics, etc.) – 5 tokens (\$50,000)
- Training Programs (Healthcare workers, maternal care training) – 4 tokens (\$40,000)
- Gender-Specific Programs (Maternal healthcare access, reproductive health) – 3 tokens (\$30,000)
- Awareness Campaigns (Health campaigns, community outreach) – 3 tokens (\$30,000)
- Community Engagement (Workshops, women's groups, youth councils) – 2 tokens (20,000E)
- Emergency Fund (For unexpected needs) – 2 tokens (20,000)
- Make Decisions

**Work as a group to decide how to allocate your 25 tokens across the different categories.**

**Ask yourself:**

- Which categories are most important to achieve your healthcare goals?
- Are you focusing on building more infrastructure or training more healthcare workers?
- How much should you dedicate to addressing specific gender-related healthcare needs (like maternal health)?

**Example Decision:**

You might decide to allocate your 18 tokens like this:

5 tokens to Infrastructure to build or improve a hospital.

4 tokens to Training Programs to ensure healthcare workers can provide maternal care.

3 tokens to Gender-Specific Programs for maternal healthcare initiatives.

3 tokens to Awareness Campaigns to educate the community about healthcare access.

2 tokens to Community Engagement to get women involved in healthcare planning.

- Record Your Initial Allocation:

Once your team agrees on how to allocate your tokens, write down your budget and be ready to explain why you made those decisions.

**B. Step-by-Step Instructions for Round 2 (Gender Challenge):**

Now that you have your initial budget, the facilitator will introduce a **gender-specific challenge** that will force you to reconsider your allocations.



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- **Gender Challenge:**

The facilitator will give you this card:

**Challenge:** "Maternal mortality rates are high because women are unable to access healthcare due to cultural restrictions on mobility. You must allocate funds to create mobile health units that can reach women at home."

- **Adjust Your Budget:** This challenge means you must reallocate **4 tokens (€40,000)** from your current budget to address the need for **mobile health units**.
- **Reallocate Your Tokens:** You now need to discuss and decide as a group where you will pull these 4 tokens from. For example:
  - You could reduce your investment in **Infrastructure** from 5 tokens to 3 tokens.
  - Or you might take 2 tokens from **Training Programs** and 2 tokens from **Awareness Campaigns**.
- **Key Question:** What can you sacrifice to make sure you can address this urgent gender-specific need?
- **Finalize Your New Allocation:** Once you have agreed on how to adjust your budget, update your final allocation. Make sure you can explain why you chose to reduce certain areas.

### C. Step-by-Step Instructions for Round 3 (Presentation and Debrief)

- **Present Your Budget:**
- After reallocating your budget in Round 2, each group will present their final budget decisions.
- You will explain:
  - How you initially allocated your budget and why.
  - How the gender challenge forced you to change your budget.
  - How you balanced addressing both general healthcare needs and specific gender needs (maternal healthcare).
- **Group Discussion:**
- After presenting, you will participate in a debrief where the facilitator will ask questions like:
  - "How did addressing the gender-specific challenge affect your overall project goals?"
  - "What would happen if you ignored the gender issue? Would the project still be successful?"



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