



## ANNEX II

### GROUP ACTIVITY: GENDER MAINSTREAMING IN YOUTH WORK WORKPLAN

**Time:** 30 minutes

Use this scenario and guiding questions to guide your group discussion or individual brainstorming session on gender mainstreaming in youth initiatives.

#### **A. Scenario (read and understand: 5 minutes)**

Imagine that a local youth organization is planning a leadership development program for young people in the community. The program aims to empower youth to take on leadership roles and participate actively in decision-making processes. However, the organizers have noticed that there is a gender imbalance in the participation of young men and women in previous programs, with fewer young women taking part.

#### **B. Task (discuss and elaborate: 20 minutes)**

As a group or individual, your task is to identify potential gender-specific challenges within this scenario and propose gender-responsive strategies to promote gender equality and inclusivity in the leadership development program. Consider factors such as access to resources, participation barriers, and cultural norms that may affect young men and women differently.

#### **C. Guiding Questions**

1. What are some potential barriers or challenges that young women may face in participating fully in the leadership development program?
2. How can the program be designed or adapted to ensure equal opportunities for young men and women to participate and engage?
3. What strategies can be implemented to address gender stereotypes or cultural norms that may limit the involvement of young women in leadership roles?
4. How can the program promote a supportive and inclusive environment that values the contributions of all participants, regardless of gender?

#### **D. Preparation for Presentation (5 minutes)**

Decide how you discuss and determine the takeaways.



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