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GENDER: IS IT A BIG TOPIC?

TARGET GROUP

- Youth Workers in the field of Gender and Climate Action

TIME: 2 HOURS

WORKSHOP OBJECTIVE

- **Understanding the Concept of Gender:** To provide participants with an in-depth understanding of the concept of gender and to lay the groundwork for the realization of concept sets at a basic level.
- **Raising awareness** on how gender is perceived and experienced in society.
- **Exploring the Links between Gender and Climate Change:** To enable participants to understand the relationship between climate change and gender and to see the effects of climate change on gender roles.
- **Strengthening Gender Sensitization:** To ensure that the participants, as youth workers in the fields of youth work and environment, are equipped to increase gender sensitivity and develop effective strategies in this regard.

MATERIALS NEEDED

- Flipchart & Markers
- Laptops & Tablets
- Printed Handouts of Definitions by using the R3 Glossary Document
- Flipchart
- Projector & Screen
- Pens & Paper

RESOURCES

- R1 - UNICEF - Gender Toolkit <https://www.unicef.org/eca/media/15101/file>
- R2 - Guideline for the use of language as a driver of inclusivity
- R3 - Gender Equality: Glossary of Terms and Concepts <https://www.unicef.org/rosa/media/1761/file/Genderglossarytermsandconcepts.pdf>
- R4 - OECD Toolkit for Mainstreaming and Implementing Gender Equality <https://www.oecd.org/gov/toolkit-for-mainstreaming-and-implementing-gender-equality.pdf>
- R5 - Gender Sensitive and Transformative Approach https://www.unfpa.org/sites/default/files/admin-resource/thematic%20note%201_gender_final.pdf





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STEP BY STEP INSTRUCTIONS FOR FACILITATOR/TRAINER

A. INTRODUCTION, AIM (5 MINS)

- The facilitator introduces the workshop plan and discusses the aim and expected results.
- The facilitator emphasizes what the participants will gain when they complete the workshop
- S/he continues with the next step in the workshop.

The facilitator/trainer can have information by reviewing the five resources mentioned before. In addition, Annex I - Information document has also been prepared for the benefit of the trainer & facilitator.

B. GROUP WORK - DEFINITIONS IN YOUR COUNTRY (30 MINS)

- The trainer & Facilitator will divide the participants into groups.
- Without any prior information, the groups will be asked to research and list the gender & sex definitions in their own countries to understand how much they know about the subject. In doing so, they will follow the guidelines below.
- List the organizations working in the gender field and focusing on gender equality through projects.
- Visit their websites and find the definitions they make in their context.
- Try to find other resources, such as academic journals, or the official dictionary of your local language(s).
- Discuss the definitions and different definitions between sex and gender within the group.
- Group presentation and discussion in the bigger group and see the differences in definitions and understanding.
- When the groups make their presentations, the trainer & facilitator share the formal definition of the terms and definitions for summarizing.

Notes:

1. Ask to participants to use the EU definition and the UN definition
2. A trainer can benefit from the EIGE Dictionary:
<https://eige.europa.eu/publications-resources/thesaurus>
3. Underline that this is the problem in EU countries by referring to this work:
<https://www.socialeurope.eu/the-imperative-of-a-gender-sensitive-recovery>





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THEORETICAL INFORMATION (30 MINS)

The trainer & Facilitator conveys basic information about gender equality, gender mainstreaming, and gender and gender-sensitive approach to the participants. While conveying this information, he/she can benefit from the following resources.

Annex I - Presentation
R1, R2, R3, R4, R5

During the presentation, the trainer & facilitator will ask the participants to do and review the gender pay gap calculator exercise. They will be asked to do the exercise once for their own country and once for a country of their choice and compare the results. After doing this calculation, if any of the participants would like to comment, they will be given the floor and asked to share what they think.

Gender Pay Gap Calculator: <https://widgets.weforum.org/gender-gap-calculator/index.html>

GROUP WORK: CAUSE AND SUGGESTIONS (45 MINS)

- Participants will be divided into different groups in the same way.
- The participants divided into groups will answer the following questions and discuss among themselves with the flipchart and pens given to them.
- What causes gender inequality?
- How can gender equality be achieved?
- Then the groups will present their answers to the questions to all participants.
- The trainer & facilitator will open the floor for contributions and questions from the participants.
- Finally, to provide a systematic framework and to summarize the topic, the trainer will share the tables “OECD - SIGI Index” and “key components to achieving gender equality” in R1 - Chapter I, Section IV with the participants.





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E. SUMMARIZING AND CLOSURE (5 MINS)

- The facilitator summarizes the activity and outputs. S/he ask participants if they have any questions.
- The workshop is completed after the Q&A part.

Annexes

Annex I – Gender: Is It a Big Topic? Session Detailed Presentation

