



ANNEX II

RAPID GENDER ANALYSIS TEMPLATE

A. Gender Analysis Report / Presentation Summary Template:

1. Identification of the subject:

- a. Problem
- b. Issue
- c. Country
- d. Community

2. Planning and Design

- a. Which sources do you use for the gender data?
 - i. Public, government institutions, NGO reports, UN and/or other organizations
- b. Which sources do you use to understand gender roles and the impacts of them on the subject that you are working on?
 - i. Online
 - ii. Offline-site visits: focus group discussions, interviews etc.
- c. How do you design your analysis?
 - i. Qualitative
 - ii. Quantitative
 - iii. Both
 - iv. Comparative
- d. Data collection and analysis methods

3. Implementation and Management

- a. Team/experts/roles and responsibilities
- b. Timeline
- c. Data collection

4. Evaluation

5. Reporting – Final Gender Analysis

- a. Which indicators you selected / highlighted, why?
- b. What are the differences based on the selected indicators from gender perspective?
- c. What are the main results regarding gender differences in your country?
- d. Why do you think there is a difference between gender data?
- e. Is there any difference between what public institutions' claims and what NGOs report and research results?
- f. Other remarks, thoughts?



Co-funded by
the European Union



B. Gender Analysis Template for Project Exercise:

Name of your Research: Overview of Gender Statistics for X country.

Purpose of your Research: To develop specific policy proposal for National/Local governments

	Economic	Social	Political	Environmental
Gender data (age, sex, disability, differing needs)	Employment	Education (completion rate)	Number of women sitting in the national parliaments	Access to drinking water
Legal framework (national and international)	Entrepreneurs	Adult literacy	Number of women mayors	Access to clean air
National and local mechanisms who track or support the implementation of policies	Retirement & social insurance	Maternity, paternity rights, support mechanisms	Any gender specific local or national policies/implementation	Affordable and quality food
Power relations	Unemployment	Maternal mortality rate	Women in senior and middle management	Control over land use
	Vulnerable employment (migrant, women, unpaid work, people with needs etc.)	Violence against women	Gender sensitive laws to promote women in political participation	Impacts of environmental hazards
	Ownership at a financial institution	Access to internet, mobile usage	Participation to civil society	
		House ownership status		

C. Example Questions for Gender Analysis

Economic:

1.1.1. Employed population below international poverty line. Age 15+

1.3.1 Proportion of population above statutory pensionable age receiving a pension.

8.5.2 Unemployment rate. Age 15+.

Social:

1.3.1 Proportion of mothers with newborns receiving maternity cash benefit.

2.1.2 Prevalence of severe food insecurity in the adult population (%).

3.1.1 Maternal mortality ratio (Per 100,000 live births).



Co-funded by
the European Union

**Political:**

- 5.5.1. Proportion of seats held by women in national parliaments (% of total number of seats)
- 5.5.1. Proportion of elected seats held by women in deliberative bodies of local government
- 5.5.2. Proportion of women in managerial positions
- 5.5.2. Proportion of women in senior and middle management positions
- 5.6.1. Proportion of countries with systems to track and make public allocations for gender equality and women's empowerment.

Environmental:

- 3.9.1 Age-standardized mortality rate attributed to household air pollution (deaths per 100,000 population).
- 6.1.1 Proportion of population using safely managed drinking water services, by urban/rural.
- 7.1.2 Proportion of population with primary reliance on clean fuels and technology.

Other indicators can be:

- Completion of school at compulsory education
- Adult literacy
- Labor force participation rate
- Vulnerable employment
- Unpaid domestic and care work rate
- Men and women owned businesses
- Ownership at a financial institution
- House ownership status
- Violence against women
- Number of women sitting in the national parliaments
- Women in senior and middle management
- Internet usage rate



Co-funded by
the European Union