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## GENDER ANALYSIS SESSION FOR YOUTH WORKERS

<b>TARGET GROUP</b>	<ul style="list-style-type: none"><li>Youth Workers in the field of Gender and Climate Action</li></ul>
<b>TIME: 3 HOURS</b>	
<b>WORKSHOP OBJECTIVE</b>	<ul style="list-style-type: none"><li>To equip participants with the knowledge and skills to conduct a gender-sensitive analysis within the context of climate change initiatives.</li><li>To identify and assess the differential impacts of climate change on diverse genders, recognize the importance of gender-responsive solutions, and integrate a gender lens into their climate transition projects.</li></ul>
<b>MATERIALS NEEDED</b>	<ul style="list-style-type: none"><li>Flipchart and markers</li><li>Tape</li><li>Printed or digital copies of Annex I and Annex II documents for each group</li><li>Laptop/tablets for using look at the data/reports/information</li><li>Presentation</li></ul>
<b>RESOURCES</b>	<ul style="list-style-type: none"><li>R1 – Gender Analysis in Technical Areas: Climate and Disaster Risk Finance and Insurance <a href="https://www.unwomen.org/en/digital-library/publications/2022/06/gender-analysis-in-technical-areas-climate-and-disaster-risk-finance-and-insurance">https://www.unwomen.org/en/digital-library/publications/2022/06/gender-analysis-in-technical-areas-climate-and-disaster-risk-finance-and-insurance</a></li><li>R2 – Datasource and gender indicators for countries <a href="https://data.unwomen.org/">https://data.unwomen.org/</a> <a href="https://genderdata.worldbank.org/countries/">https://genderdata.worldbank.org/countries/</a></li><li>R3 – Rapid Gender Assessment in Ukraine <a href="https://careevaluations.org/wp-content/uploads/RGA_Ukraine_2023_ENG.pdf">https://careevaluations.org/wp-content/uploads/RGA_Ukraine_2023_ENG.pdf</a></li><li>R4 – Rapid Gender Assessment <a href="https://eca.unwomen.org/sites/default/files/Field%20Office%20ECA/Attachments/Publications/2020/06/Rapid%20Gender%20Assessment_ENG-min.pdf">https://eca.unwomen.org/sites/default/files/Field%20Office%20ECA/Attachments/Publications/2020/06/Rapid%20Gender%20Assessment_ENG-min.pdf</a></li></ul>





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### STEP BY STEP INSTRUCTIONS FOR FACILITATOR/TRAINER

#### A. INTRODUCTION, AIM (10 MINS)

- The facilitator introduces the workshop plan and talks about the aim and expected results.
- The facilitator emphasizes what the participants will gain when they complete the workshop
- S/he continues with next step in the workshop.

**Facilitator / trainer can benefit Annex I document – Section A.**

#### B. BACKGROUND INFORMATION ABOUT GENDER ANALYSIS (30 MINS)

- Facilitator initiates by asking what participants know about gender analysis
- After participants shared their answers, facilitator & trainer will share
  - What gender analysis provide
  - What is gender analysis
- Trainer & facilitator will provide components of gender analysis
- Trainer & facilitator will mention “why we include this method in our project”
- Trainer & facilitator will share some examples of Gender Analysis including numbers and examples.
- Trainer & facilitator will explain and make distinction between three different concepts
  - Sex-disaggregated data
  - Gender-blind data
  - Gender-specific data

For each of these three data types, facilitator first ask to participants “can you give an example for .... type of data”. After collect answers, s/he will share an example.

**Facilitator & trainer will benefit from the Annex I – Section B**  
**Facilitator & trainer will benefit from the Resource 1**





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### C. GENDER ANALYSIS APPLIED WORKSHOP (80 MINUTES)

- Firstly, before the workshop, the trainer & facilitator will explain what a "Step by Step Gender Analysis Workplan" is and share with the participants the steps to be followed in a gender analysis.
- The trainer & facilitator will divide the participants into groups according to the total number. Each group will be asked to conduct a gender analysis and analyze the situation in their country using the template provided in Annex II. As can be seen in Annex II, each group will answer the questions in the gender analysis template for the indicator(s) of their choice for their country or another country. They will make use of Annex I, Annex II, and the R2 resource documents shared above. In addition, the R3 and R4 documents given in the resources for sample gender assessment and analysis can also be examined.
- For group work, one or more of the headings in the 4 main themes (economic, social, political, environmental) specified in Annex II can be selected. Groups are free to work on as many topics as they wish.
- While the groups are making their presentations, they will answer the questions in Annex II - Section A. It is especially important to answer the questions under question 5 - Reporting Final Gender Analysis. Annex II - B and C have also been prepared to assist the groups. B (template) and C (example indicators) can be provided as guidance.

**Note:** The suggested allocated time for research and finding out the data is 55 minutes and preparation of the gender analysis evaluation template is 25 minutes





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### D. PRESENTATION AND DISCUSSION (40 MINS)

- All groups do their presentations, respectively, with time limitations.
- After the groups make a presentation, other participants should be allowed to ask questions and answers.
- The facilitator himself/herself may ask pop-up questions if it is necessary and moderate the presentations.
- After each presentation, a wrap-up is done by the facilitator.

### E. SUMMARIZING AND CLOSURE (10 MINS)

- The facilitator summarizes the activity and outputs. S/he asks participant if they have any questions.
- The workshop is completed after the Q&A part.

### Annexes

Annex I – Gender Analysis Session Detailed Presentation

Annex II – Gender Analysis Template

