



PERSONAL AND COLLECTIVE ACTION PLAN (30 MINUTES)

Objective:

To motivate participants to commit to concrete actions that will enhance youth work and promote youth activism within their organizations or communities.

Content for the Activity:

Part 1: Action Plan Development (20 minutes)

1. Introduction to Action Planning (2 minutes):

- Explain the purpose of developing a personal or collective action plan: to empower participants to translate their learnings into practical steps that can be implemented in their contexts.
- Encourage participants to think creatively and realistically about actions they can take to support youth work and activism.

2. Guidelines for Action Plan Development (3 minutes):

- Provide clear instructions on how to create an effective action plan:
 - **Define the Goal:** What specific outcome do you want to achieve? (e.g., increasing youth participation in community decision-making, launching a youth-led initiative, supporting a local youth group).
 - **Identify Actions:** What steps will you take to reach this goal? (e.g., organizing a workshop, forming partnerships, applying for Erasmus+ funding).
 - **Set a Timeline:** When will each step be completed? Establish short-term and long-term milestones.
 - **Determine Resources Needed:** What resources (time, money, people, materials) are required?
 - **Assign Responsibilities:** Who will be responsible for each action?
 - **Measure Success:** How will you measure the impact of your actions? (e.g., number of participants, feedback from youth, policy changes).
- Provide participants with a template or structure to guide their action planning.



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3. Individual or Group Work (15 minutes):

- Ask participants to individually or in pairs/groups develop their action plans based on the guidelines provided.
- Encourage them to be specific and practical, considering the unique challenges and opportunities within their organizations or communities.
- Circulate around the room to provide support, answer questions, and encourage participants to think through their plans in detail.

Part 2: Plan Sharing and Feedback (10 minutes)

1. Sharing Action Plans (7 minutes):

- Invite a few participants to share their action plans with the group. Aim for a diversity of ideas by selecting plans from different contexts or focus areas.
- Each participant has 1-2 minutes to present their plan, explaining the goal, key actions, and expected outcomes.

2. Group Feedback (3 minutes):

- Facilitate a quick round of feedback where other participants can provide constructive suggestions or share similar experiences and ideas.
- Encourage positive reinforcement and suggest actionable improvements.

3. Wrap-Up and Commitment (2 minutes):

- Summarize the key points and acknowledge the efforts of those who shared their plans.
- Encourage all participants to commit to their plans and reflect on how they can stay motivated and accountable.
- Highlight the importance of taking small but consistent steps towards promoting youth work and activism.

Instructions for the Instructor:

1. Prepare the Environment:

- Ensure each participant has access to paper, pens, or digital devices to create their action plan.
- Have the action plan template ready (on a flipchart, slide, or handout).

2. Guide the Development Process:

- Provide examples of action plans to illustrate the different types of goals and actions participants might consider.
- Offer support and clarification during the individual or group work period to ensure everyone understands the task.

3. Facilitate Sharing and Feedback:

- Manage time effectively to ensure that several participants can share their plans.
- Encourage an open and supportive atmosphere where all ideas are valued.



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